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# **2016** Tax Calendar



# About PwC

2016

## **Global**

PwC helps organisations and individuals create the value they're looking for. We're a network of firms in 157 countries with more than 208,000 people who are committed to delivering quality in assurance, tax and advisory services. Tell us what matters to you and find out more by visiting us at [www.pwc.com](http://www.pwc.com)

## **Africa**

In Africa, we're the largest provider of professional services with close to 400 partners and 9,000 people located in 34 countries. This enables us to provide our clients with seamless and consistent service, wherever they're located on the continent. Our in-depth knowledge and understanding of African operating environments allows us to put ourselves in our clients' shoes and offer truly tailored Tax, Assurance and Advisory solutions to unique business challenges. Realising the appeal of the continent as an investment destination, our dedicated Africa Desk provides assistance to organisations looking to expand their presence in Africa

## **Tanzania**

The East African firm of Cooper Brothers and Company was formed in 1947 being an amalgamation of two existing firms, the oldest of which first opened offices in Dar es Salaam in 1925. Mergers resulted in changes of name to Coopers & Lybrand (in 1957) and then PricewaterhouseCoopers (PwC) (in 1998). As at December 2015 PwC Tanzania had 5 partners and close to 230 staff working from offices in Dar es Salaam and Arusha, including close to 40 new graduates taken on during 2015. Apart from the training received whilst working with the firm in Tanzania, we also develop our people by deployment on secondment overseas - for example, during 2015 we had 12 Tanzanians working on long term secondments in other PwC offices (both elsewhere in Africa and in Europe).

## **Theme of this year's calendar**

In this year's calendar we celebrate the creativity of our people and the beauty of our country. We do so by using a selection of photographs taken by our people – photographs that were chosen from very many contributions and that show both the diversity of our country and of our people. For more detail on each photograph and photographer, go to page 19.

## **Further information**

For more information about our services please contact:

### **Assurance:**

Michael Sallu\* Partner

Nelson Msuya Partner

Patrick Kiambi Partner

### **Tax:**

David Tarimo\* Country Senior Partner

Rishit Shah Partner

### **Advisory:**

Mohamed Karama\*\* Partner

\*Line of Service Leader

\*\*Partner in the Kenyan firm of PwC and Advisory Leader for East Market Area of Africa

For further information as well as copies of our most recent publications (including an electronic copy of this calendar), please visit [www.pwc.com/tz](http://www.pwc.com/tz) and follow us on Twitter @[pwc\\_tz](https://twitter.com/pwc_tz)

## **Disclaimer**

This calendar lists a number of important dates in relation to tax payments and tax filings. It covers corporate and individual income tax, withholding tax, PAYE, Skills & SDL, WCF, NSSF, VAT, and Excise duty. There are a number of other taxes and fees, payable to central or local government, which have not been included. Although we have taken all reasonable care in compiling this calendar, we do not accept responsibility for any errors or inaccuracies contained in the calendar.

# Our Services

## **Our Assurance services include**

- Financial Statement Audit
- Corporate Reporting
- IFRS Reporting and Training
- Regulatory Compliance
- Capital Markets
- Corporate Treasury Solutions
- Accounting Advisory
- Risk Assurance (including independent controls & systems process assurance, internal audit services, business control advisory, business resilience, IT risk assurance)
- Sustainability Reporting

## **Our Tax services include**

- Human Resource Services (including International Assignee Services)
- Indirect Taxes (including VAT, Customs and Excise)
- International Tax Services
- Tax Reporting & Strategy (including Tax Strategy & Operations, Tax Technology, Tax Accounting Services and Tax Reporting & Compliance)
- Tax Controversy and Dispute Resolution
- Transactions (Mergers and Acquisitions)
- Transfer Pricing

*Managing tax risk is a high priority for businesses across Africa. To help manage this risk for our clients, we do also offer tailored solutions in the form of tax health checks as well as tax training.*

## **Our Advisory services include**

### **Deals:**

- Deals / Transactions / Public Private Partnerships (“PPPs”)
- Business Recovery Services
- Forensics

### **Consulting:**

- Finance & Accounting (including treasury/ finance and cash management; operational finance)
- People & Organisation (including HR management (talent management and workforce planning; HR measurement, benchmarking and analytics; HR function effectiveness & transformation; HR transaction services) and Reward (advice on compensation and benefits))
- Strategy & Operations
- Technology (including IT programme and project management, IT function transformation, IT sourcing, IT architecture)

2016

## Offices and Tax Contacts in Africa

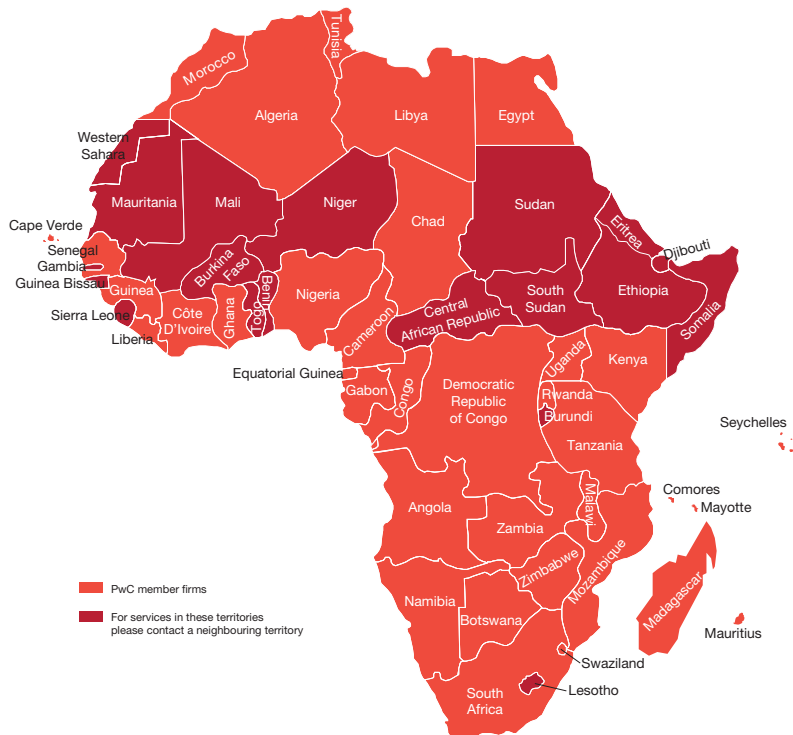
Country	PwC Service Country	Tel No.	PwC Tax Contact	Email address
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Burkina Faso	Cote d'Ivoire	+225 20 315467	Dominique Taty	d.taty@ci.pwc.com
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# 2016

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# 2016

## The PwC African footprint



<sup>1</sup> South Region = Botswana, Mozambique, Namibia, South Africa, Swaziland, Zimbabwe

<sup>2</sup> East Region = Kenya, Uganda, Tanzania, Mauritius, Rwanda & Zambia

<sup>3</sup> West Region = Angola, Nigeria & Ghana

<sup>4</sup> Francophone Africa = Cameroon, Chad, Congo (Republic of), DRC / Congo (Democratic Republic of), Cote d'Ivoire, Equatorial Guinea, Gabon, Guinea (Conakry), Madagascar, Senegal

### Africa & South Region<sup>1</sup> Tax Leader

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**David Tarimo**

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### West Region<sup>3</sup> Tax Leader

**Taiwo Oyedele**

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### Francophone<sup>4</sup> Africa Tax Leader

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**Gilles de Vignemont**

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### Africa Desk (Maghreb) - Paris

**Arnaud Chastel**

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Email: arnaud.chastel@pwcavocats.com

# JANUARY

# 2016



Photograph by Cheryl Vroom, Senior Manager, Risk Assurance Services

Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun
				New Year's Day <b>1</b>	2	<b>3</b>	4	5	6	<b>7</b>	8	9	<b>10</b>
11	Zanzibar Revolution Day <b>12</b>	13	14	15	16	<b>17</b>	18	19	20	21	22	23	<b>24</b>
25	26	27	28	<b>29</b>	30	<b>31</b>							

Have you contributed to your industry association's pre-Budget proposals?

## February 2016

mon	tue	wed	thur	fri	sat	<b>sun</b>
1	2	3	4	5	6	<b>7</b>
8	9	10	11	12	13	14
15	16	17	18	19	20	<b>21</b>
22	23	24	25	26	27	<b>28</b>
29						

## 07

**Filing** - SDL return for December 2015  
**Payment** - Withholding tax, PAYE and SDL for December 2015

## 29

**Filing** - Withholding Tax, PAYE and SDL for July to December 2015  
**Filing** - VAT, Excise Duty and WCF returns for December 2015  
**Payment** - VAT, Excise Duty, NSSF and WCF for December 2015

# FEBRUARY

2016



Photograph by Andrew Mlingi, Assistant Manager, Assurance Services

Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun
1	2	3	4	5	6	7	8	9	10	11	12	13	14
15	16	17	18	19	20	21	22	23	24	25	26	27	28
29													

For details of newsletters and forthcoming events, follow us on Twitter @pwc\_tz

## March 2016

Mon	Tue	Wed	Thur	Fri	Sat	Sun
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

08

**Filing** - SDL return for January 2016  
**Payment** - Withholding tax, PAYE, SDL for January 2016

29

**Filing** - VAT, Excise Duty and WCF returns for January 2016  
**Payment** - VAT, Excise Duty, NSSF and WCF for January 2016



# MARCH

# 2016



Photograph by Angelina Anastastos, Senior Administrator

Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun
	1	2	3	4	5	6	7	8	9	10	11	12	13
14	15	16	17	18	19	20	21	22	23	24	25	26	27
Easter Monday 28	29	30	31										

If a December year end, remember your instalment estimate!

### April 2016

mon	tue	wed	thur	fri	sat	sun
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

## 07

**Filing** - SDL return for February 2016  
**Payment** - Withholding tax, PAYE, SDL for February 2016

**Filing** - VAT, Excise Duty and WCF returns for February 2016

**Payment** - VAT, Excise Duty, NSSF and WCF for February 2016, Dar es Salaam City Service Levy for January to March 2015

## 31

**Filing** - Income Tax (year-end): Sept 2015 (final return), March 2016 (instalment tax amendment), December 2016 (instalment tax return)

**Payment** - Income Tax (year-end): Sept 2015 (final tax), March 2016 (4th instalment), June 2016 (3rd instalment), Sept 2016 (2nd instalment), Dec 2016 (1st instalment)

APRIL

2016



Photograph by Bimal Gatha, Senior Manager, Advisory

Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun
				1	2	3	4	5	6	7	8	9	10
11	12	13	14	15	16	17	18	19	20	21	22	23	24
25	26	27	28	29	30								

For our graduate recruitment programme, go to “Careers” tab at [www.pwc.com/tz](http://www.pwc.com/tz)

May 2016

mon	tue	wed	thur	fri	sat	sun
30	31					1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

08

**Filing** - SDL return for March 2016

**Payment** - Withholding tax, PAYE, SDL for March 2016

29

**Filing** - VAT, Excise Duty and WCF returns for March 2016

**Payment** - VAT, Excise Duty, NSSF and WCF for March 2016

MAY

2016



Photograph by Bachi Shirima, Senior Associate, Tax Services

*Transfer pricing - do you have appropriate documentation in place and is it current?*

June 2016

Mon	Tue	Wed	Thur	Fri	Sat	Sun
		1	2	3	4	<b>5</b>
6	7	8	9	10	11	<b>12</b>
13	14	15	16	17	18	<b>19</b>
20	21	22	23	24	25	<b>26</b>
27	28	29	30			

09

**Filing** - SDL return for April 2016  
**Payment** - Withholding tax, PAYE, SDL for April 2016

31

**Filing** - VAT, Excise Duty and WCF returns for April 2016  
**Payment** - VAT, Excise Duty, NSSF and WCF for April 2016

Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun
						<b>1</b>	2	3	4	5	6	7	<b>8</b>
<b>9</b>	10	11	12	13	14	<b>15</b>	16	17	18	19	20	21	<b>22</b>
23	24	25	26	27	28	<b>29</b>	30	<b>31</b>					

Workers Day

JUNE

2016



Photograph by Maria Masili, Assistant Manager, Human Capital

Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun
		1	2	3	4	5	6	7	8	9	10	11	12
13	14	15	16	17	18	19	20	21	22	23	24	25	26
27	28	29	30										

Likely date for budget reading

If a December year end, remember your final tax return!

July 2016

mon	tue	wed	thur	fri	sat	sun
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

07

**Filing** - SDL return for May 2016  
**Payment** - Withholding tax, PAYE, SDL for May 2016

**Filing** - VAT, Excise Duty and WCF returns for May 2016

**Payment** - VAT, Excise Duty, NSSF and WCF for May 2016, Dar es Salaam City Service Levy for April to June 2016

30

**Filing** - Income Tax (year-end): Dec 2015 (final return), June 2016 (instalment tax amendment), March 2017 (instalment tax return)

**Payment** - Income Tax (year-end): Dec 2015 (final tax), June 2016 (4th instalment), Sept 2016 (3rd instalment), Dec 2016 (2nd instalment), March 2017 (1st instalment)

JULY

2016



Photograph by Cheryl Vroom, Senior Manager, Risk Assurance Services

Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun
				<small>Likely effective date for Finance Act 2016</small> 1	2	3	4	5	<small>Eid El Fitri</small> 6*	<small>Saba Saba Day</small> 7	8	9	10
11	12	13	14	15	16	17	18	19	20	21	22	23	24
25	26	27	28	29	30	31							

\*Two day holiday - subject to sighting of the moon

Have you fully considered the impact of tax changes introduced in the Budget?

August 2016

Mon	Tue	Wed	Thur	Fri	Sat	Sun
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

08

**Filing** - SDL return for June 2016  
**Payment** - Withholding tax, PAYE, SDL for June 2016

29

**Filing** - Withholding tax, PAYE and SDL for January to June 2016  
**Filing** - VAT, Excise Duty and WCF returns for June 2016  
**Payment** - VAT, Excise Duty, NSSF and WCF for June 2016

AUGUST

2016



Photograph by Ali Dawoodbhai, Senior Manager, Tax Services

Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun
1	2	3	4	5	6	7	8	9	10	11	12	13	14
15	16	17	18	19	20	21	22	23	24	25	26	27	28
29	30	31											

Nane Nane Day

When was your last tax health check?

September 2016

Mon	Tue	Wed	Thur	Fri	Sat	Sun
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

09

Filing - SDL return for July 2016  
Payment - Withholding tax, PAYE, SDL for July 2016

31

Filing - VAT, Excise Duty and WCF returns for July 2016  
Payment - VAT, Excise Duty, NSSF and WCF for July 2016

# SEPTEMBER

2016



Photograph by Jeremiah Mbwiga, Tax Associate

Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun
		1	2	3	4	5	6	7	8	9	10	11	
12	Eid El Haji 13*	14	15	16	17	18	19	20	21	22	23	24	25
26	27	28	29	30									

\*Subject to sighting of the moon

Have you registered for our forthcoming IFRS training?

## October 2016

Mon	Tue	Wed	Thur	Fri	Sat	Sun
31					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

07

**Filing** - SDL return for August 2016  
**Payment** - Withholding tax, PAYE, SDL for August 2016

30

**Filing** - VAT, Excise Duty returns and WCF returns for August 2016  
**Payment** - VAT, Excise Duty, NSSF and WCF for August 2016, Dar es Salaam City Service Levy for July to September 2016  
**Filing** - Income Tax (year-end): March 2016 (final return), Sept 2016 (instalment tax amendment), June 2017 (instalment tax return)  
**Payment** - Income Tax (year-end): March 2016 (final tax), Sept 2016 (4th instalment), Dec 2016 (3rd instalment), March 2017 (2nd instalment), June 2017 (1st instalment)

# OCTOBER

# 2016



Photograph by Michael Quinton, Senior Manager, Tax Services

Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun
					1	2	3	4	5	6	7	8	9
10	11	12	13	14 <i>Nyerere Day</i>	15	16	17	18	19	20	21	22	23
24	25	26	27	28	29	30	31						

*Budgeting for next year - factor in tax training for your finance team?*

*November 2016*

Mon	Tue	Wed	Thur	Fri	Sat	Sun
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

**07** **Filing** - SDL return for September 2016  
**Payment** - Withholding tax, PAYE, SDL for September 2016

**31** **Filing** - VAT, Excise Duty and WCF returns for September 2016  
**Payment** - VAT, Excise Duty, NSSF and WCF for September 2016



# NOVEMBER

# 2016



Photograph by Farida Sinda, Senior Associate, Clients and Market Development

Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun
	1	2	3	4	5	6	7	8	9	10	11	12	13
14	15	16	17	18	19	20	21	22	23	24	25	26	27
28	29	30											

Do you have a tax risk management strategy in place?

December 2016

Mon	Tue	Wed	Thur	Fri	Sat	Sun
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

**07** **Filing** - SDL return for October 2016  
**Payment** - Withholding tax, PAYE, SDL for October 2016

**30** **Filing** - VAT, Excise Duty and WCF returns for October 2016  
**Payment** - VAT, Excise Duty, NSSF and WCF for October 2016

# DECEMBER

2016



Photograph by Willie Kimaro, Assistant Manager, Assurance Services

Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun
			1	2	3	4	5	6	7	8	9	10	11
										Independence Day			
Maulid Day 12*	13	14	15	16	17	18	19	20	21	22	23	24	Xmas Day 25
Boxing Day 26	27	28	29	30	31								

\*Subject to sighting of the moon

If a December year end do you need to amend your instalment estimate?

## January 2017

Mon	Tue	Wed	Thur	Fri	Sat	Sun
30	31					1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

07

**Filing** - SDL return for November 2016  
**Payment** - Withholding tax, PAYE, SDL for November 2016

**Filing** - VAT, Excise Duty and WCF returns for November 2016

**Payment** - VAT, Excise Duty, NSSF and WCF for November 2016, Dar es Salaam City Service Levy for October to December 2016

30

**Filing** - Income Tax (year-end): June 2016 (final return), Dec 2016, (instalment tax amendment), Sep 2017 (instalment tax return)

**Payment** - Income Tax (year-end): June 2016 (final tax), Dec 2016 (4th instalment), March 2017 (3rd instalment), June 2017 (2nd instalment) Sept 2017 (1st instalment)

# Our photographers

## January



**Cheryl Vroom**  
Senior Manager, Risk Assurance Services

**Description of picture:** *Acacia tree in the Serengeti.* It was first thing in the morning when I spotted this tree on its own just as the sun was rising over the Serengeti. I like the silhouette of the Acacia tree, which is such an icon of Africa.

## February



**Andrew Mlingi**  
Assistant Manager, Assurance Services

**Description of picture:** *Cargo Ships and dhow at the Dar es Salaam Ship Outer Anchorage Zone.* This picture was taken at the Dar es Salaam ship outer anchorage zone during a tour of the port. The image reminds me both of the beauty of nature as well as its usefulness to our lives. The picture is also an interesting juxtaposition of the old and new forms of transport.

## March



**Angelina Anastastos**  
Senior Administrator

**Description of picture:** *Angel Wing in Amboni Cave – Tanga.* Amboni Caves are the largest limestone caves in East Africa. What I like about this photo is the unique feature of the wing of an angel, and for a moment despite the superficial beliefs about the gods and spirits in the caves I felt God was watching over me.

## April



**Bimal Gatha**  
Senior Manager, Advisory

**Description of picture:** *Soni Falls, West Usambara Lushoto Mountain Reserve* This photograph was taken on a family holiday in April 2007. The waterfalls are mesmerising and the environment so serene. Most memorable was the dip in the waterfalls with my one year old daughter. If you relish tranquillity and stunning views, I highly recommend a visit to the Usambara mountains.

## May



**Bachi Shirima**  
Senior Associate, Tax Services

**Description of picture:** *Quarrying of limestone – Tanga.* The picture was taken during a visit to a tax client, Tanga Cement, on the return from a staff (off site) day for the Tax services team held in Tanga. It reminds me of how much natural wealth Tanzania has in store, which can be used to build the national economy.

## June



**Maria Masili**  
Assistant Manager, Human Capital

**Description of picture:** *Sunset over Dar es Salaam city centre.* This picture was taken on the ferry as I was heading back home to Kigamboni. As I stood watching the sunset, I gazed in awe at the majestic view, the final rays of sun illuminating through the dark horizon as the city prepares to slumber.

# Our photographers

## July



**Cheryl Vroom**  
Senior Manager, Risk Assurance Services

**Description of picture:** *Wildebeest crossing river in the Serengeti.* The wildebeest crossing is a highlight for any nature lover and it really exceeds all expectations - the sight, sound and smell of thousands of animals all trying to brave a crocodile-infested river is an amazing spectacle to behold. No risk assurance here!

## August



**Ali Dawoodbhai**  
Senior Manager, Tax Services

**Description of Picture:** *Zanzibar Red Colobus Monkey – Jozani National Park Zanzibar.* I was on leave in Zanzibar. What I like about this picture is the attention the monkey is paying to his food. It reminded me of how hungry I was at that moment.

## September



**Jeremiah Mbwiga**  
Tax Associate

**Description of picture:** *Kilimanjaro Flora i.e. the yellow-flowered Protea kilimandscharica.* When climbing Kilimanjaro I took this picture on the low alpine zone, where the vegetation is heath and moorland. I like this photo because it shows beautiful vegetation that prevails despite the harsh conditions of very high temperatures during the day and very low temperatures during the night.

## October



**Michael Quinton**  
Senior Manager, Tax Services

**Description of picture:** *Great Mosque of Kilwa.* Taken during a tour of the Kilwa ruins in October 2014, during PwC Tax staff day. The two stages of construction of the Mosque date from the eleventh and thirteenth century, making it one of the earliest surviving mosques in East Africa. I like this picture because of the interesting shapes and the light coming through the arches.

## November



**Farida Sinda**  
Senior Associate, Clients and Market Development

**Description of picture:** *Mwanza Bismarck Rocks.* This was taken as I was visiting Geita in 2012. The rocks are adjacent to the Kamanga ferry in Mwanza. There are so many interesting rock combinations in Mwanza city – so this is just one of many – no wonder, Mwanza is called the Rock City!

## December



**Willie Kimaro**  
Assistant Manager, Assurance Services

**Description of picture:** In November 2013 I was on assignment in Zanzibar auditing a tourism sector client. At the end of a very busy day, I would walk by the beach – and this is a picture I took on one of these days. The picture reminds me that no matter how stressed or busy we are, we should find time to relax and to enjoy the natural beauty of our country.

# 2017

## January

Mon	Tue	Wed	Thur	Fri	Sat	Sun
30	31				1	
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

## February

Mon	Tue	Wed	Thur	Fri	Sat	Sun
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

## March

Mon	Tue	Wed	Thur	Fri	Sat	Sun
		1	2	3	4	5
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13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

## April

Mon	Tue	Wed	Thur	Fri	Sat	Sun
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17	18	19	20	21	22	23
24	25	26	27	28	29	30

## May

Mon	Tue	Wed	Thur	Fri	Sat	Sun
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15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

## June

Mon	Tue	Wed	Thur	Fri	Sat	Sun
			1	2	3	4
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12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

## July

Mon	Tue	Wed	Thur	Fri	Sat	Sun
31					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

## August

Mon	Tue	Wed	Thur	Fri	Sat	Sun
	1	2	3	4	5	6
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14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

## September

Mon	Tue	Wed	Thur	Fri	Sat	Sun
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

## October

Mon	Tue	Wed	Thur	Fri	Sat	Sun
30	31					1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

## November

Mon	Tue	Wed	Thur	Fri	Sat	Sun
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

## December

Mon	Tue	Wed	Thur	Fri	Sat	Sun
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

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