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Dar es Salaam

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Arusha

PAPU House, Plot No. 114 Block Z, Sekei - Philips, 10th Floor, PO Box 3070, Arusha, Tanzania



About PwC

Global

At PwC, our purpose is to build trust in society and solve important problems. We're a passionate community of solvers working together in unexpected ways to create solutions that untangle some of the world's most complex problems. We combine perspectives and technologies to create new solutions, and help our clients build trust and make a lasting difference. We're a network of firms in 149 countries with more than 370,000 people who are committed to delivering quality in Assurance, Consulting and Risk Services, Deals and Tax Services. Find out more and tell us what matters to you by visiting us at www.pwc.com

Africa

In Africa, we're the largest provider of professional services with over 450 partners and over 10.000 people in 32 countries. This means that we're able to provide our clients with seamless and consistent Tax. Assurance. Deals and Consulting and Risk solutions, wherever they do business on the continent.

Tanzania

The East African Cooper Brothers and Company was established in 1947 following the merger of two existing firms. Over time, further mergers led to the firm's name changing to Coopers & Lybrand in 1957 and eventually to PricewaterhouseCoopers (PwC) in 1998.

PwC Tanzania has 8 partners and over 290 staff working from offices in Dar es Salaam and Arusha, including 49 new graduates taken on during 2024. Apart from the training received whilst working with the firm in Tanzania, we also develop our people by deploying them on secondments overseas—for example, in 2024, we have 10 Tanzanians working on long-term secondments in other PwC offices (Africa, North America and Europe).

This year's calendar

In this year's calendar we continue to celebrate the creativity of our people and the beauty of our country and other countries inside and outside Africa. We do so by using a selection of photographs taken by our people – photographs that were chosen from very many contributions and that show both the diversity of our country, Africa, Asia and Europe as well as of our people. For more detail on each photograph and photographer, go to page 5 to 7.

Further information

For more information about our services please contact:

Assurance

Zainab Msimbe	Country Senior Partner
Patrick Kiambi	Partner – Assurance Leader
Nelson Msuya	Partner
Cletus Kiyuga	Partner

Tax	
Rishit Shah	Partner – Tax and Legal Services Leader
Joseph Lyimo	Partner
Mirumbe Mseti	Partner
Ali Dawoodbhai	Partner

Deals

••••••	
Chacha Winani	Associate Director

Consulting & Risk Services

Benjamin Mkwizu	Associate Director

For further information as well as copies of our most recent publications (including an electronic copy of this calendar), please visit www.pwc.co.tz and follow us on LinkedIn (PwC Tanzania) and/ or Twitter (@pwc tz).

Caution/Disclaimer

This calendar lists a number of important dates in relation to tax payments and tax filings. When a tax deadline falls on a set day (7th for WHT, PAYE, SDL; 20th for VAT, DST) and this is a non-working day (weekend or public holiday), then this rolls forward to the next working day. Whilst the calendar is consistent with this principle, in practice in such cases it is best to make payment on the last working day prior to such deadline as electronic systems do not always automatically adjust for this.

It covers corporate and individual income tax, withholding tax, PAYE, SDL, WCF, NSSF, PSSSF, VAT, DST and Excise duty. There are a number of other taxes and fees, payable to central or local government, which have not been included. Although we have taken all reasonable care in compiling this calendar, we do not accept responsibility for any errors or inaccuracies contained in the calendar.



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Our Services



Assurance services including:

- Financial Statements Audit
- Preparation of Financial Statements
- Corporate Reporting
- Bookkeeping and accounting record
- IFRS/IPSAS reporting and training
- Regulatory Compliance
- Capital Markets Transaction Support
- Corporate Treasury Solutions
- Accounting Advisory
- Sustainability Reporting

Tax and Legal services including:

- Human Resource Services (including International Assignee Services)
- Indirect Taxes (including VAT, Customs Excise, etc)
- International Tax Services
- Tax Reporting & Strategy (including) Tax Strategy & Operations, Tax

Technology, Tax Accounting Services and Tax Reporting & Compliance)

- Tax Controversy and Dispute Resolution
- Transactions (Mergers and Acquisitions)
- Transfer Pricing
- Tax Health Checks
- Tax Training
- Legal Business Solutions (LBS)
 - Company secretarial services
 - Legal due diligence services
 - Immigration services
 - Data privacy

Deals services including:

- Business Restructuring Services
- Forensics
- Transactions

Consulting and Risk services inluding:

- Risk Services: independent controls & systems process assurance
 - Internal audit services
 - Business control advisory
 - Business resilience. IT risk assurance, cyber security
 - Data protection and privacy
- Management Consulting
 - People and Organisation; Organisation change and culture: design and effect Compensation and benefits; talent development, HR transformation
 - Technology Digital Transformation; technology alliances; technology program and project management; cloud transformation, intelligent automation
 - Strategy
- Portfolio and Programme Management
 - Project and program management
 - Monitoring and Evaluation
 - Technical assistance



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PwC Tanzania



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Tanzania Tax Data 2024/2025

Income Tax								
Corporation rate	Income (Profit) %	Turnover %						
Income tax rate (normal) / alternative minimum tax (AMT)	30	0.5						
Technical and management services to extractive sector		5						
Individual rate - monthly (Mainland Tanzania)		Income %						
30% on monthly income > TZS 1million, and lower rates be	low that.	0, 8, 20, 25, 30						
Tax on 1st TZS 1 million per month is TZS 128,000	Tax on 1st TZS 1 million per month is TZS 128,000							
Withholding Tax	Resident %	Non-Resident %						
Dividend; Interest; Rent	0, 10	10						
Dividend: (i) from listed entity, or (ii) to resident corporate controlling 25% or more	5	5						
Service Fee	5	15						
Director Fee (other than full time service); Natural Resource Payment; Royalty	15	15						
General insurance premium	0	5						
Commission etc to agent (commercial bank, digital payment, money transfer)	10	n/a						
Payment for goods by Government institutions	2	n/a						
Payroll Taxes		%						
PAYE (employee)		Income tax rates						

For our detailed tax datacard and other tax insights, do refer to www.pwc.co.tz	
Note: the tax rates shown cover the period 1 July 2024 to 30 June 2025; these rat	tes
may change from 1 July 2025 (on entry into force of the new Finance Act).	

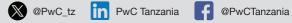
Payroll Taxes	%
NSSF, PSSSF - up to half (10%) deductible from employee	20
Skills and Development Levy	3.5
Workers Compensation Fund	0.5
Indirect Taxes	%
Customs Duty [also note 2% Railway Development Levy, Industrial Development 0.6% Customs Processing Fee]	Levy 5/10 and
Capital goods, raw materials, agricultural inputs, pure-bred breeding animals	0
Semi-finished goods	10
Finished consumer goods	25, 35
Excise Duty	
Goods - including alcohol and tobacco products, soft drinks, petroleum products, specified imports	Various
Services - pay to view TV, financial & money transfer / withdrawal, electronic communication	17, 10, 5
Note: other levies with regard to electronic transfer and communication include eletransaction levy (TZS 10 - TZS 2,000)	ctronic money
VAT	
Supply of / import of goods & services	18/0
Export of goods & certain services	0
Service Levy - charged on turnover	0.3% (maximum)
Stamp Duty	
Conveyance / transfer, share / debenture transfer, lease agreement	1
Other instruments	Various



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Our Photographers

January







Neema Henry Nyandoa, Senior Associate - Tax Services

Napuru Waterfalls, nestled within Mount Meru's nature reserve in Tanzania, is a serene and picturesque destination. The falls cascade gracefully down rocky cliffs, enveloped by lush vegetation and rich biodiversity, creating a haven for nature enthusiasts. The trek to the falls offers breathtaking scenic views and invigorating mountain air, making it an ideal spot for connecting with nature.

Our staff away day at Napuru Waterfalls was a delightful escape. The experience featured an invigorating 45-minute hike and engaging team-building activities. The soothing environment and natural beauty provided the perfect setting for relaxation and bonding, leaving us refreshed and more connected as a team.

February





Eunice Nyimbi, Associate - Tax Services

What makes life interesting is adventure. As a writer once said, "The only deadly risk a man can take is not taking a risk at all." For the first time in my life, I participated in one of the most incredible marathons in Tanzania, a 21 km race, as part of the PwC Tanzania team.

During this journey, I learned persistence through practical experience, risking it all because, why not? What's the worst that could happen? To my surprise, this adventure sparked a new hobby: marathons. Now, I am excited about the Kili Marathon 2025 on February 23, 2025. Are you?

March







Ali Dawoodbhai. Partner - Tax Services

These photos are from Kilwa, where I took the kids for a long weekend. The trip served a dual purpose: it was both a beach holiday and an educational experience. Both pictures are from Kilwa Kisiwani, a short boat trip from Kilwa. The picture on the left is of the Great Mosque, which dates back to the 12th century and is notable for the geometric positioning of its arches. The picture on the right is of Gerezani Fort, originally a Portuguese fort that was later converted into an Omani fort. The fort has many rooms and areas to explore inside. Interestingly, the original door is now at the National Museum in Dar es Salaam.

The history of Kilwa in its heyday is fascinating, much like other towns on the Swahili coast, with its rich trade connections to Asia and the Middle East and the use of monsoon winds.

April







Cecylia Temba, Senior Associate - Tax Services

Behold Zanzibar's Old Fort (Boma la Kale), a timeless guardian of Stone Town's history! This architectural marvel, located on the main seafront next to the House of Wonders and facing Forodhani Gardens, was built in 1699 by Omani Arabs after their victory over the Portuguese. Originally a military garrison, it later served as a prison and barracks, strategically overseeing the town's bustling harbor. In the early 20th century, it briefly became a depot for the Zanzibar railway, and by the mid-1900s, it evolved into a cultural space with a ladies' club and an amphitheater added in the 1990s.

Today, the fort is one of Zanzibar's top attractions, blending rich history with vibrant cultural activity. Its inner courtyard is now a hub for curio shops, henna artistry. live music, and dance performances, drawing visitors from around the world. Hosting major events like the Zanzibar International Film Festival and the Sauti za Busara music festival, the fort invites visitors to experience the island's diverse heritage and ongoing cultural transformation.

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Our Photographers

May





Aneth Gideon. Senior Associate - Tax Services

This is the renowned Campaign Against Genocide Monument located in the Rwandan Parliament. I took this photo during one of the many training sessions that PwC holds throughout the year. The image reminded me of Mahatma Gandhi's famous saying, "An eye for an eye only ends up making the whole world blind," Rwanda's story continually underscores the paramount importance of peace within ourselves and our nations.

June







Raphael Mujuamungu, Senior Associate - Tax Services

Positano, where natural beauty and vibrant life blend seamlessly. The town cascades down steep hillsides to meet the sparkling Mediterranean, with pastel-colored houses nestled between lush greenery and brilliant bougainvillaea. The air is filled with the scent of lemon trees, and each narrow pathway offers stunning views that reward the climb. Walking through Positano feels like a journey in itself—a reminder of the highs and lows that come with marathon training. Each step on these winding streets reflects the rhythm of my running, requiring balance, endurance, and a steady pace.

In Positano, as in marathons, every ascent brings new perspectives, and every challenge is met with beauty. This town taught me to pause and appreciate the surroundings, knowing that each effort in reaching the top reveals a view that makes it all worthwhile. Positano's charm and resilience leave a lasting impression, inspiring me for the journey ahead.

July





Dilip Thawery, Senior Associate - Tax Services

A story to add to your bucket list of mysteries! During my two-year secondment in Ghana, I captured the iconic Larabanga Mosque, known as the "Mecca of West Africa." Legend has it that an Islamic trader named Ayuba dreamt of building the mosque, and miraculously, its foundations appeared the very next day. The site also holds an ancient Quran, believed to have descended from heaven in 1650.

Beside the mosque stands a giant baobab tree, said to have grown from the founder's grave, with its leaves and bark used for traditional medicine. Then there's the Mystic Stone, a marvel of mystery and faith. When crews tried moving it for road construction, it defied them, mysteriously returning to its original spot every time. A perfect blend of history, myth, and faith, the site captivates tourists worldwide, leaving everyone in awe of its magic.

August







Paskalina Miungu. Administrator - Assurance Services

As the famous saying goes, "Beauty lies in the eyes of the beholder." To me, the beauty of art lies in its ability to connect with viewers on a personal level, offering a unique and enriching experience. We can all appreciate the artistic mindset behind the dung beetles near Ocean Road Hospital, accompanied by the words "keep the city clean."

During my visit to Chuo cha Sanaa Bagamovo. I was also impressed by the slave sculptures, which serve as a poignant reminder of our key history and the struggles for independence that our ancestors fought for, allowing us to enjoy the freedoms we have today.





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Our Photographers

September







Emmanuel Aloyce, Senior Associate - Assurance Services

These pictures were taken during our engagement site visits in Nzega. The pit lake in the area lent a serene beauty to the landscape, despite its origins as a gold mine. As mining remains one of the cornerstones of our economy in Tanzania, we observed numerous small to medium-scale miners diligently searching for gold.

It served as a gentle reminder that, amidst all the chaos, there is always a corner of happiness waiting to be found.

October





Dominicah Mbawa, Senior Associate - Assurance Services

During a trip to Lushoto in June 2023 with friends. I was captivated by the tranquil beauty of Kisasa Waterfalls. Standing before the cascading waters, surrounded by lush greenery, I felt a profound sense of peace and inspiration. The falls, with their endless flow, reminded me of the importance of resilience and the beauty of life's natural rhythm.

"In the midst of nature, we find our greatest inspiration and our deepest peace."

May this image serve as a reminder to pause, reflect, and embrace the beauty around us.

November







Willie Kimaro, Senior Manager - Assurance Services

The two photos collectively capture two modes of transportation: land and water. To capitalize on an already impressive countrywide road network, Tanzania introduced the Standard Gauge Railway (SGR) network. This modern form of land transport has been positively welcomed by many, including myself during two business visits to Dodoma.

On the other hand, for users of water transport, like the vessel I captured on Songo Songo Island, the experience is quite different. As for air transport, it continues to be considered an expensive option for most Tanzanians.

December







Dharini Bajaria, Associate - Internal Firm Services

Exploring diverse cultures and cities continues to excite me, and my recent trip to India was a thrilling addition to my travel journey. It allowed me to reconnect with my roots and immerse myself in the vibrant culture that defines me.

From the awe-inspiring Lotus Temple in New Delhi, with its stunning architecture, to the serene landscapes of Udaipur, where a majestic camel graced the backdrop of ancient palaces, every sight and sound resonated with the rich culture of this diverse land. The variety of cultures I experienced across the country was truly a divine journey, deepening my appreciation for the rich tapestry of life that India offers.

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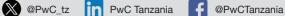


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Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun
		1 New Year's Day	2	3	4	5	6	7	8	9	10	11 Zar	12 nzibar Revolution Day
13	14	15	16	17	18	19	20	21	22	23	24	25	26

FEBRUARY 2025

Mon	Tue	Wed	Thur	Fri	Sat	Sun
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28		

Filing - Withholding tax, PAYE and SDL returns for December 2024 Payment - Withholding tax, PAYE and SDL for December 2024

Filing - VAT and DST returns for December 2024 Payment - VAT and DST for

December 2024

Filing - Excise duty returns for December 2024 Payment - Excise duty for December 2024

Filing - WCF returns for December 2024

Payment - NSSF, PSSSF and WCF for December 2024

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MARCH 2025

Mon	Tue	Wed	Thur	Fri	Sat	Sun
31					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

Filing - Withholding tax, PAYE and SDL returns for January 2025 Payment - Withholding tax, PAYE and SDL for January 2025

Filing - VAT and DST returns for

January 2025 Payment - VAT and DST for January 2025

Filing - Excise duty returns for January 2025 Payment - Excise duty for January 2025

2025 Payment - NSSF, PSSSF and WCF for January 2025

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Sat

15

Sun

Tue

18

Mon

Wed

5

19



Fri

14

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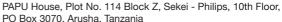


Fri

Thu

Sat

22



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Sun







Filing - WCF returns for January





Thu

27

Mon

10

24

Tue

Wed

26





Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	
					1	2	3	4	5	6	7	8	9	_
10	11	12	13	14	15	16	17	18	19	20	21	22	23	
24	25	26	27	28	29	30	31 Eid El Fitr*		*Eid El Fitri	(two day hol	iday; subjec	t to sighting of	the moon)	

APRIL 2025

Mon	Tue	Wed	Thur	Fri	Sat	Sun
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

Filing - Withholding tax, PAYE and SDL returns for February 2025 Payment - Withholding tax, PAYE and SDL for February 2025

Filing - VAT and DST returns for February 2025 Payment - VAT and DST for February 2025

Filing - Excise duty returns for February 2025

Payment - Excise duty for February 2025

Filing - WCF returns for February 2025

Payment - NSSF. PSSSF and WCF for February 2025, City service levy for January to March 2025

Filing - Income tax (year end): Sept 2024 (final return), March 2025 (instalment tax amendment), December 2025 (instalment tax return) Payment - Income tax (year-

end) Sept 2024 (final tax), March 2025 (4th instalment), June 2025 (3rd instalment), Sept 2025 (2nd instalment), Dec 2025 (1st instalment)



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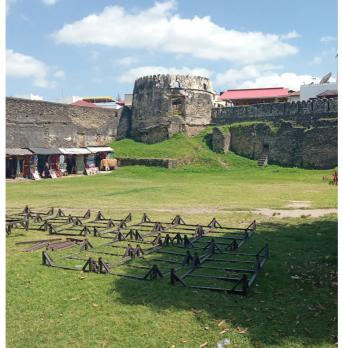
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Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun
	1	2	3	4	5	6	7 Karume Day	8	9	10	11	12	13
14	15	16	17	18 Good Friday			21 Easter Monday		23	24	25	26 Union Day	27
28	29	30											

MAY 2025

Mon	Tue	Wed	Thur	Fri	Sat	Sun
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Filing - Withholding tax, PAYE and SDL returns for March 2025 Payment - Witholding tax, PAYE and SDL for March 2025

→ Filing - VAT and DST returns for March 2025 Payment - VAT and DST for March 2025

Filing - Excise duty returns for March 2025 Payment - Excise duty for March

Filing - WCF returns for March

2025 Payment - NSSF, PSSSF and WCF for March 2025

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			1 Worker's Day	2	3	4	5	6	7	8	9	10	11	
12	13	14	15	16	17	18	19	20	21	22	23	24	25	
26	27	28	29	30	31									

JUNE 2025

Mon	Tue	Wed	Thur	Fri	Sat	Sun
30						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

Filing - Withholding tax, PAYE and SDL returns for April 2025 Payment - Withholding tax, PAYE and SDL for April 2025

Filing - VAT and DST returns for April 2025 Payment - VAT and DST for April

Filing - Excise duty returns for April 2025 Payment - Excise duty for April

Filing - WCF returns for April 2025 Payment - NSSF, PSSSF and WCF for April 2025

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						1	2	3	4	5	6	7 Eid El Hajj**	8	
9	10	11	12 Likely date for budget reading	13	14	15	16	17	18	19	20	21	22	
23	24	25	26	27	28	29	30					**Subject to sig	hting of the mo	on

JULY 2025

Mon	Tue	Wed	Thur	Fri	Sat	Sun
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Filing - Withholding tax, PAYE and SDL returns for May 2025 Payment - Withholding tax, PAYE and SDL for May 2025

Filing - VAT and DST returns for May Payment - VAT and DST for May 2025

Filing - Excise duty returns for May 2025 Payment - Excise duty for May

> Filing - WCF returns for May 2025 Payment - NSSF, PSSSF and WCF for May 2025, City service levy for April to June 2025

Filing - Income tax (year end): December 2024 (final return), June 2025 (instalment tax amendment), March 2026 (instalment tax return) Payment - Income tax (year end) December 2024 (final tax), June 2025 (4th instalment), September 2025 (3rd instalment), December 2025 (2nd instalment), March 2026 (1st

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instalment)



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Lik	1 kely effective da		3	4	5		7 Saba Saba Day		9	10	11	12	13	
	Finance Act 20		17	18	19	20			23	24	25	26	27	
28	29	30	31											

AUGUST 2025

Mon	Tue	Wed	Thur	Fri	Sat	Sun
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Filing - Withholding tax, PAYE and SDL returns for June 2025 Payment - Withholding tax, PAYE and SDL for June 2025

Filing - VAT and DST returns for June 2025 Payment - VAT and DST for June

2025

Filing - Excise duty returns for

June 2025 Payment - Excise duty for June

Filing - WCF returns for June 2025 Payment - NSSF, PSSSF and WCF for June 2025

*See comments in "Caution / Disclaimer" on page 2 with regard to the roll forward of deadlines.



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Arusha

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Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun
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11	12	13	14	15	16	17	18	19	20	21	22	23	24
25	26	27	28	29	30	31							

SEPTEMBER 2025

Mon	Tue	Wed	Thur	Fri	Sat	Sun
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8	9	10	11	12	13	14
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29	30					

Filing - Withholding tax, PAYE and SDL returns for July 2025 Payment - Withholding tax, PAYE and SDL for July 2025

Filing - VAT and DST returns for July 2025 Payment - VAT and DST for July

2025

Filing - Excise duty returns for

July 2025 Payment - Excise duty for July

Filing - WCF returns for July 2025 Payment - NSSF, PSSSF and WCF for July 2025

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Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	
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22	23	24	25	26	27	28	29	30			*6	Subject to sig	hting of the moo	n

OCTOBER 2025

Mon	Tue	Wed	Thur	Fri	Sat	Sun
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13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Filing - Withholding tax, PAYE and SDL returns for August 2025
Payment - Withholding tax, PAYE and SDL for August 2025

* Filing - VAT and DST returns for August 2025 Payment - VAT and DST for August 2025

Filing - Excise duty returns for August 2025 Payment - Excise duty for August 2025

Payment - NSSF, PSSSF and WCF for August 2025, City service levy for July to September 2025
Filing - Income tax (year end):
March 2025 (final return), September 2025 (instalment tax amendment), June 2025 (instalment tax return)
Payment - Income tax (year-end)
March 2025 (final tax), September 2025 (4th instalment), December 2025 (3rd instalment), March 2026 (2nd instalment), June 2026 (1st instalment)

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Filing - WCF returns for August 2025

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Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	
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27	28	29	30	31										

NOVEMBER 2025

Mon	Tue	Wed	Thur	Fri	Sat	Sun
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17	18	19	20	21	22	23
24	25	26	27	28	29	30

Filing - Withholding tax, PAYE and SDL returns for September 2025 Payment - Withholding tax, PAYE and SDL for September 2025

Filing - VAT and DST returns for

September 2025 Payment - VAT and DST for September 2025

* Filing - Excise duty returns for September 2025 Payment - Excise duty for September 2025

Filing - WCF returns for September 2025 Payment - NSSF, PSSSF and WCF for September 2025

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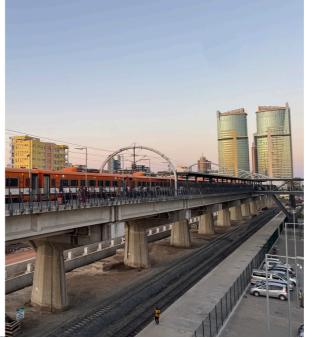




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Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	
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DECEMBER 2025

Mon	Tue	Wed	Thur	Fri	Sat	Sun
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15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Filing - Withholding tax, PAYE and SDL returns for October 2025
Payment - Withholding tax, PAYE and SDL for October 2025

Filing - VAT and DST returns for October 2025

Payment - VAT and DST for

October 2025

Filing - Excise duty returns for

October 2025
Payment - Excise duty for October 2025

Filing - WCF returns for October
2025
Payment - NSSE PSSE and WC

Payment - NSSF, PSSSF and WCF for October 2025

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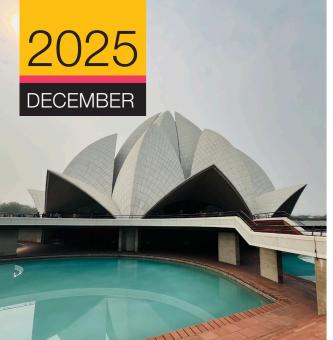
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Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	
							1	2	3	4	5	6	7	
8	9 Independence Day	10	11	12	13	14	15	16	17	18	19	20	21	
22	23	24	25 Christmas Day	26 Boxing Day	27	28	29	30	31					

JANUARY 2026

Mon	Tue	Wed	Thur	Fri	Sat	Sun
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12	13	14	15	16	17	18
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Filing - Withholding tax, PAYE and SDL returns for November 2025 Payment - Withholding tax, PAYE and SDL for November 2025

Filing - VAT and DST returns for November 2025 Payment - VAT and DST for November 2025

Filing - Excise duty returns for November 2025 Payment - Excise duty for November 2025

> Filing - WCF returns for November 2025

Payment - NSSF, PSSSF and WCF for November 2025, City service levy for October to December 2025 Filing - Income tax (year end): June 2025 (final return), December

2025 (instalment tax amendment), September 2026 (instalment tax return)

Payment - Income tax (year-end) June 2025 (final tax), December 2025 (4th instalment), March 2026 (3rd instalment), June 2026 (2nd instalment), September 2026 (1st instalment)

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2025 Diversity and International Dates (selected)

JANUARY

19 January: World Religion Day 20 January: Martin Luther King Day

FFRRUARY

1 February: World Hijab Day 11 February: Safer Internet Day

11 February: International Day of Women and Girls in Science (UN)

MARCH

03 March: World Wildlife Day (UN)

8 March: International Women's Day (UN) 20 March: French Language Day (UN)

International Day of Happiness (UN) 20 March:

21 March: International Day for the Elimination of Racial Discrimination (UN)

22 March: World Water Day (UN)

APRII

International Day of Sport for Development and 06 April:

Peace (UN)

20 April: Chinese Language Day (UN) 22 April: International Earth Day

MAY

05 May: African Heritage Day

21 May: World Day for Cultural Diversity for Dialogue and

Development (UN)

World Football Day 25 May:

JUNE

World Cyclers Day 03 June: 06 June: National Eyewear Day

16 June: International Day of the African Child

(WHO)

JUIY

07 July: World Kiswahili Language Day 11 July: World Population Day (UN)

18 July: Nelson Mandela International Day (UN)

AUGUST

13 August: World Left Handers Day **SEPTEMBER**

15 September: World Afro Day 27 September: World Tourism Day

OCTOBER

20 October: Diwali (Hindu)

NOVEMBER

19 November: International Men's Day

DECEMBER

10 December: Human Rights Day (UN)





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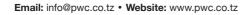
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2026

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