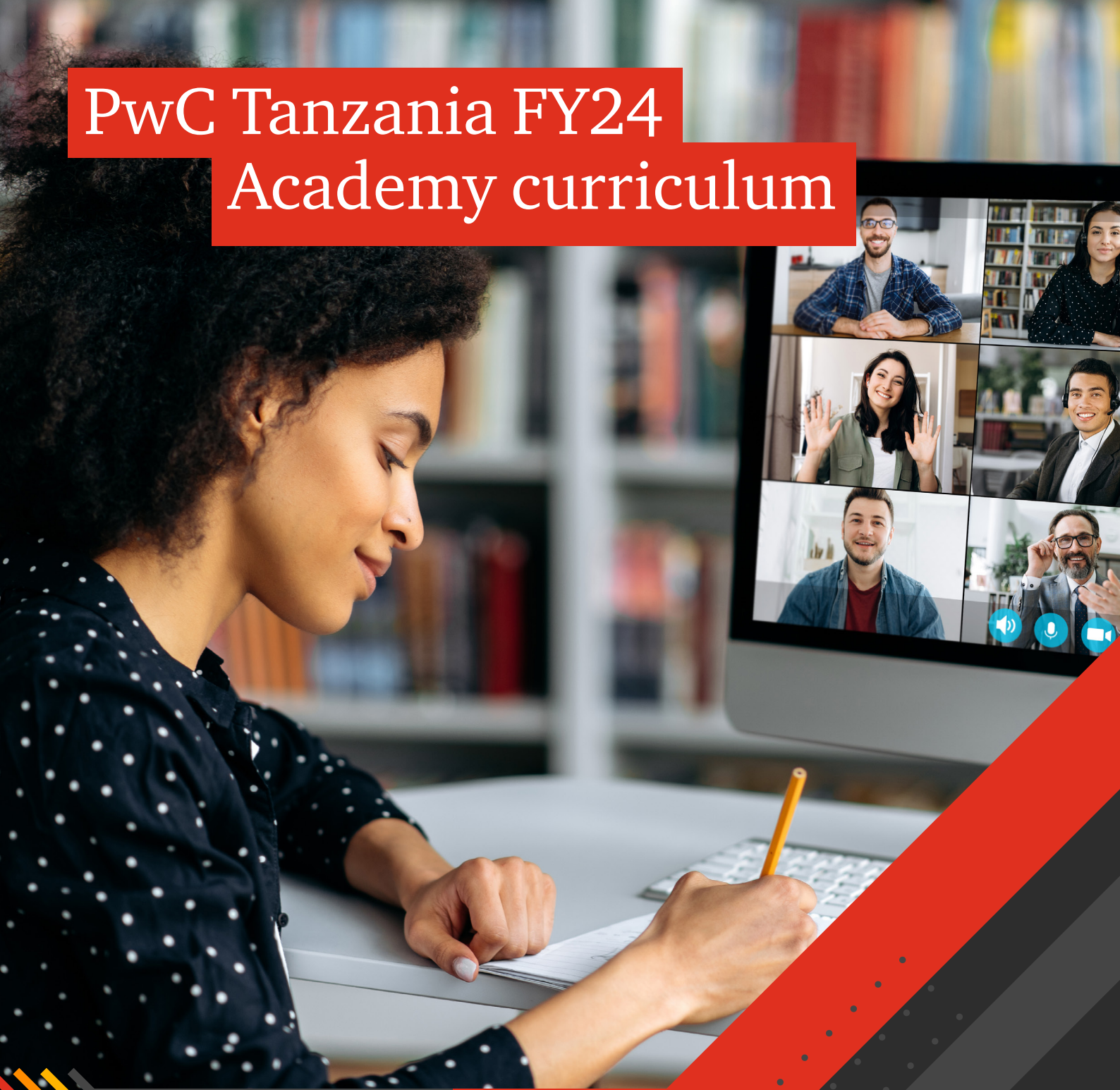


PwC Tanzania FY24 Academy curriculum



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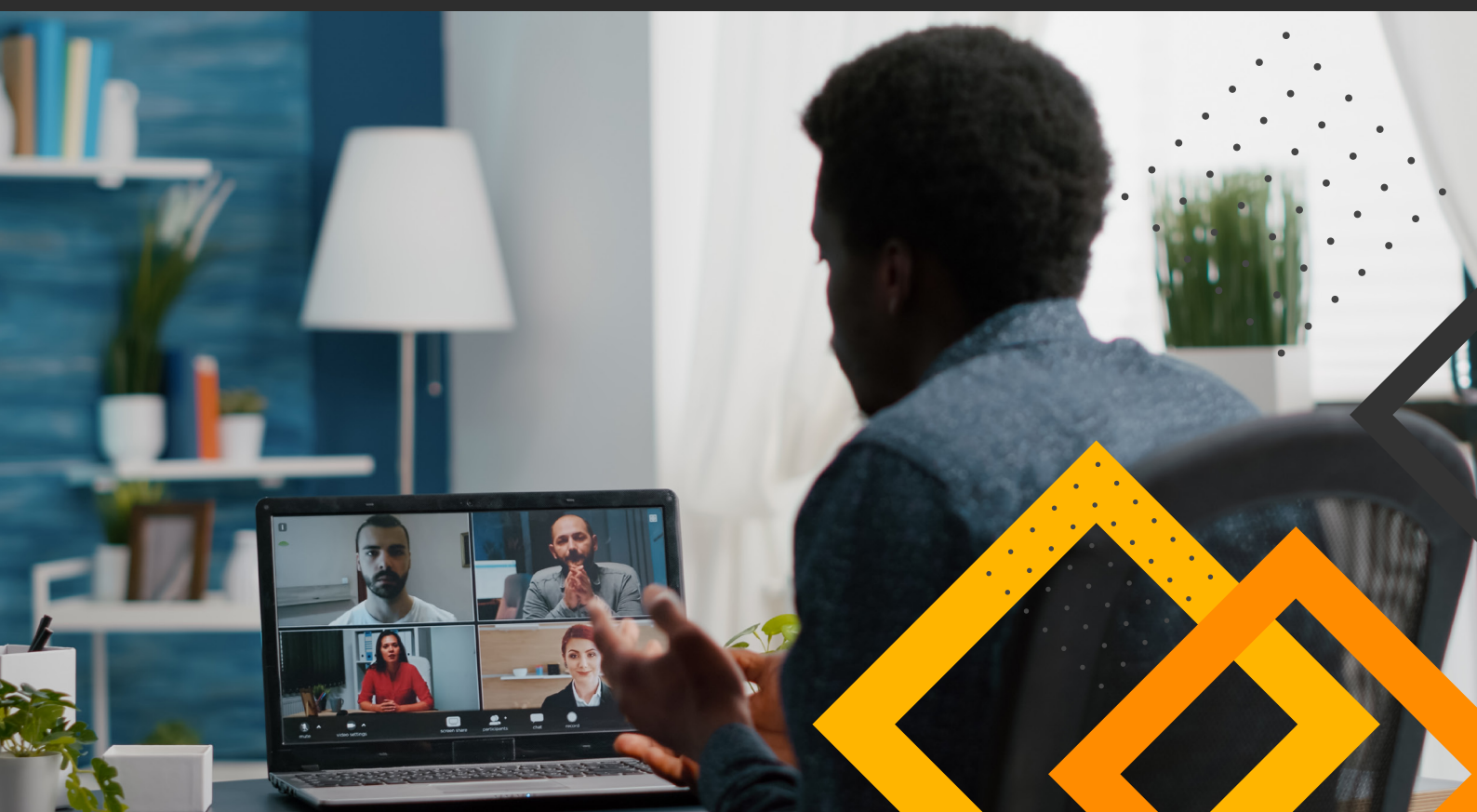
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Date	Topic	Useful for	Learning outcomes
26 January	Navigating the taxpayer's e-filing portal	Finance and tax	<ol style="list-style-type: none"> 1. Introduction to the Taxpayer's Portal (purpose and significance, key features and functionalities available to taxpayers). 2. Navigating the portal and filing returns online (registration, account setup, filing for all relevant tax types). 3. Opportunities and challenges of the portal.
23 February	Data protection and cybersecurity awareness	Finance, tax, management and IT teams	<ol style="list-style-type: none"> 1. Understand the legal framework for data protection in Tanzania. 2. Understand key principles of data protection. 3. Understand and implement data protection measures. 4. Understand the implication of data protection and practices to businesses.
22 March	Transfer pricing masterclass	Finance and tax	<ol style="list-style-type: none"> 1. Understanding Tanzanian transfer pricing (TP) regulations and requirements. 2. Understand the implications of TP adjustments, applicable penalties and mitigation options. 3. Understand the importance of being prepared for a TP audit and how to prepare for it (i.e. TP audit preparedness). 4. Avoiding and resolving TP disputes.
19 April	Effective risk management	Finance and management	<ol style="list-style-type: none"> 1. Understanding the end-to-end risk management process. 2. Understanding the key principles of risk management. 3. Best practices within organisational risk management. 4. Pitfalls to avoid when setting up a comprehensive risk management process.
24 May	Sustainability reporting	Finance and management	<ol style="list-style-type: none"> 1. Understanding why sustainability reporting frameworks are an important addition to the international reporting landscape. 2. Identify and explain the three main sustainability reporting frameworks in terms of what they are, when they can be used and who should use them. 3. Understand the key features of IFRS S1 and IFRS S2.
28 June	Navigating WHT and payroll taxes: Review of emerging trends and overview of key risk areas	Finance, tax and management	<ol style="list-style-type: none"> 1. Understand the key tax concepts of payroll taxes and withholding taxes, including recent developments. 2. Understand contentious issues based on legislation and TRA practice. 3. Understand the focus of TRA during an audit and its impacts.
26 July	Highlights on controversial tax matters and practical experience on recent Finance Act changes	Finance and tax teams	<ol style="list-style-type: none"> 1. Highlights on the key changes from FA24 in Mainland and Zanzibar legislation. 2. Understand contentious tax matters and learn from other participants. 3. Other matters such as emerging administrative and technical issues, including issues not addressed in the Finance Act. 4. Insights from other jurisdictions where similar changes have been enforced.



Date	Topic	Useful for	Learning outcomes
23 August	Reshaping the finance function	Finance and tax	<ol style="list-style-type: none"> 1. Overview of the traditional role of the finance function. 2. The latest technologies reshaping finance such as blockchain, artificial intelligence and robotic process automation. 3. The global legislative and regulatory landscape. 4. The finance function's role in risk management and tax matters. 5. Anticipated opportunities and risks.
27 September	Power skills for navigating the modern workplace	Finance, tax and management	<ol style="list-style-type: none"> 1. Coaching and team leadership. 2. Gaining insights on building relationships with external stakeholders. 3. Delivering communication to each audience. 4. Understanding how to influence more effectively. 5. Best strategies on problem solving and conflict resolution.
25 October	Mergers and acquisitions: different forms; tax, accounting, regulatory and other considerations	Finance, tax and management	<ol style="list-style-type: none"> 1. Understand the consequences of major transactions such as reorganisations, mergers and acquisitions. 2. Recognise the inherent risks in embarking on major business transactions and how to manage them. 3. Identify relevant legislation which may impact significantly on business transactions. 4. Become equipped with some useful tools and tips for dealing with structuring in a changing regulatory environment.
22 November	Common issues noted in financial statements	Finance and management	<ol style="list-style-type: none"> 1. Expenses presentation – by nature or by function. 2. Offsetting of liabilities and assets and order of liquidity. 3. Omitted and incomplete significant judgements and assumptions. 4. Insufficient accounting disclosure requirements. 5. Omitted and incomplete accounting policies, e.g. credit risk disclosures or IFRS 15 disclosures. 6. Considerations for climate risk.





Fees

Subscription is USD 1,000 (exclusive of VAT) for all sessions.



Time and venue

The Academy will run virtually between 8.30am and 12.00pm.



Registration

To register, click [here](#) or contact Angelina Anastasatos on +255 713 347 070 or info@pwc.co.tz



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