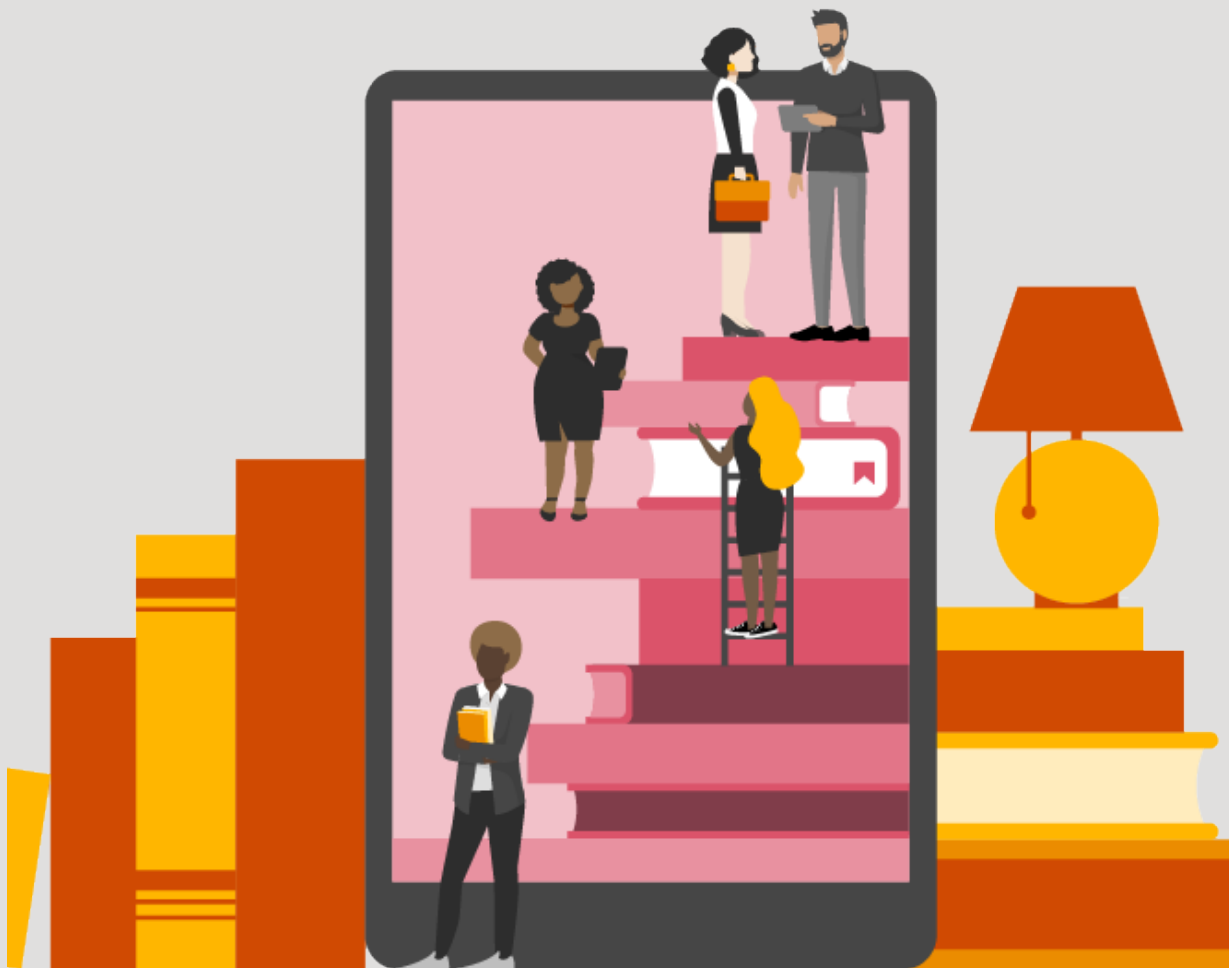
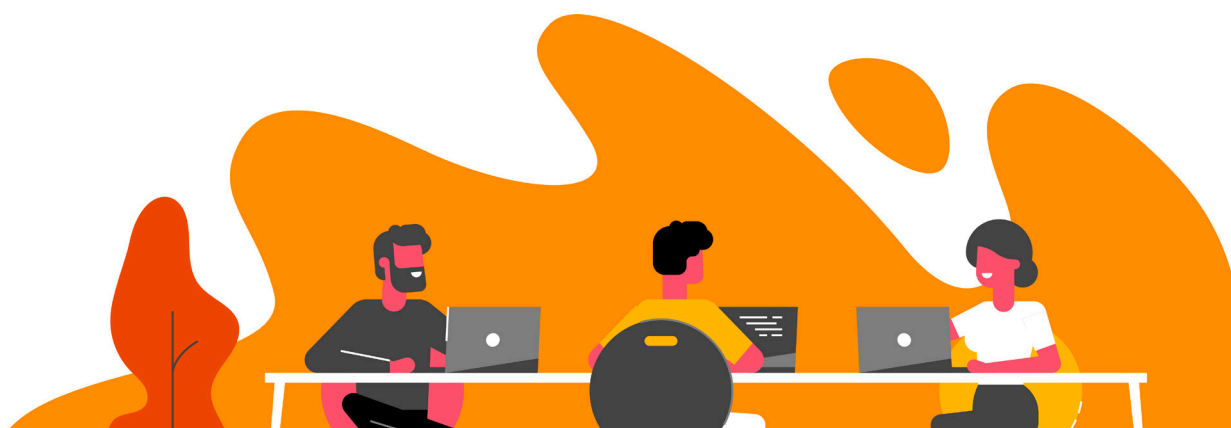


PwC Tanzania FY22

Tax Academy Curriculum



Dates	Topic	Useful for	Learning outcome
21 January 2022	Direct Tax Update	Finance and tax teams	At the end of the session, participants will be able to: <ul style="list-style-type: none"> Recap the key tax concepts of corporate income tax, payroll taxes and withholding taxes, including recent developments. Be aware of major pitfalls typically found during tax health checks. Anticipate the likely focus areas of TRA during an audit.
25 February 2022	TP masterclass - Audit readiness in transfer pricing	Finance and tax teams	At the end of the session, participants will: <ul style="list-style-type: none"> Understand the differences between a transfer pricing (“TP”) policy and documentation and the role of these different documents. Understand the implication of TP adjustments, the penalties and options to mitigate the penalties. Understand the importance of being prepared for a TP audit and how to prepare for it (i.e. audit preparedness). Have a high level understanding on international consensus on digital taxes
25 March 2022	Highlights on recent challenging tax matters and practical experience	Finance and tax teams	At the end of the session, participants will: <ul style="list-style-type: none"> Understand contentious tax matters (including change in control, controlled foreign companies (“CFC”), representative assessee etc.) Have insights derived from practical experience of the major changes made by recent Finance Acts (2020 and 2021) Understand the mediation process as an additional option for dispute resolution Have insights gained from participation in a panel discussion on dispute resolution opportunities and challenges
22 April 2022	Data analytics to improve tax reporting	Finance, tax and IT teams	At the end of the session, participants will: <ul style="list-style-type: none"> Understand the role data analytics can play in transaction processing and tax reporting Have insights as to how data analytics and data visualisation can help decision making Understand success factors for effective tax functions and impact of data analytics on these functions
27 May 2022	Tax Administration Act and dispute resolution update	Finance, tax and legal teams	At the end of the session, participants will: <ul style="list-style-type: none"> Have refreshed their knowledge of the Tax Administration Act and understand the different tax administration obligations Understand the dispute resolution process (including TRA audit) and how to efficiently manage this process
24 June 2022	Regulations and taxes in Zanzibar and intra-union regulatory challenges	Finance, tax and legal teams	At the end of the session, participants will: <ul style="list-style-type: none"> Have an overview of the Tax Administration and Procedures Act applicable in Zanzibar Understand which taxes are solely applicable in Zanzibar Understand the tax and legal challenges brought by intra-union regulations Understand the risk areas that are the focus of ZRB and TRA audit in Zanzibar



Our purpose is to build trust in society and solve important problems. In an increasingly complex world, we help intricate systems function, adapt and evolve so they can benefit communities and society – whether they are capital markets, tax systems or the economic systems within which business and society exist.

Dates	Topic	Useful for	Learning Outcome
22 July 2022	How tax fits into overall strategy of the company	Finance and tax teams	At the end of the session, participants will: <ul style="list-style-type: none"> Understand how tax can fit with the overall business strategy including linkage with profitability, cash flow, stakeholder engagement, risk management Understand how to identify tax issues to consider when a business is considering expansion whether locally or regionally Be aware of typical matters to address when setting tax strategy Be able to take a holistic view of the impact of taxation on the business
26 August 2022	AfCFTA and its impact on Tanzania	Finance, tax and procurement teams	At the end of the session, the participants will be able to: <ul style="list-style-type: none"> Understand the implications of the African Continental Free Trade Area (AfCFTA) agreement for businesses in Tanzania Appreciate potential contentious matters that may arise under the agreement Have a sense of how AfCFTA compares with the East African Community (EAC) and Southern African Development Community (SADC) and how the respective arrangements will coexist
23 September 2022	Looming ESG matters and likely impact on business dynamics (including tax governance)	Finance, tax and management teams	At the end of the session, participants will: <ul style="list-style-type: none"> Understand the basic concept of ESG and its importance to business (including funding, meeting corporate goals and objectives) Understand the implementation considerations of establishing an ESG program Be better placed to embrace changes on business dynamics on progressive ESG matters
21 October 2022	Review of tax cases and implications for businesses	Finance, tax and legal teams	At the end of the session, participants will: <ul style="list-style-type: none"> Be aware of recent rulings (tax and regulatory) and understand the basis for the judgements Appreciate the implication of rulings on businesses Have insights from a panel discussion on preparation for tax appeals
25 November 2022	Investment climate in Tanzania	Finance, tax and management teams	At the end of the session, participants will: <ul style="list-style-type: none"> Understand the progress in the implementation of tax and regulatory reforms and their impact on business Understand the tax reform process and the investment and tax climate in Mainland and Zanzibar, including potential business challenges and opportunities Have insight as to potential improvements and action plans on key regulatory matters

Please note:

Fee: USD 500 (exclusive of VAT) for all the session per individual

Time: The session will run between 8.30am to 12:30pm

Venue: All the sessions will be conducted virtually (even if a decision is made to reinstate physical sessions)





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