



PwC Tanzania Academy Curriculum 2026



23 January

Topic	Useful for	Learning outcome
Navigating the fiscal policy and budget formulation in Tanzania: Strategies for sustainable growth	Finance, Strategy, Tax and Management teams	<p>This training examines the role of tax policy in fostering business competitiveness, attracting investment, and triggering industrialisation, while addressing challenges and opportunities for reform. It also provides a comprehensive overview of how policy reforms, the national budget cycle, and Tanzania's Vision 2050 interconnect to shape sustainable economic development.</p> <p>Participants will explore the reform process, roles of key institutions in fiscal planning, and the country's long-term vision, highlighting alignment with global agendas including the African Union (AU) Agenda 2063.</p>

20 February

Topic	Useful for	Learning outcome
Developments in the Sustainability Reporting landscape : Implications for business and tax governance	Finance, Risk and Compliance, CSR and Management teams	<p>This training introduces the fundamentals of Environmental, Social, and Governance (ESG) and the emerging sustainability reporting landscape in Tanzania. It explains key definitions, scope, and why ESG is becoming critical for compliance as stricter reporting requirements are expected.</p> <p>Participants will gain an understanding of sustainability risks within organisations, how these risks link to reporting obligations, and the facts behind the global ESG backlash. The session also covers developments in sustainability reporting, global trends, and regulatory changes that will shape compliance expectations in Tanzania.</p>

27 March

Topic	Useful for	Learning outcome
Transfer Pricing in Tanzania: Adapting to the new reality of TP rules and Audits	Finance and Tax teams	<p>This training provides a comprehensive understanding of Tanzania's transfer pricing (TP) framework and its alignment with OECD guidelines. Participants will learn about recent legislative amendments, penalties, and enforcement trends by the Tanzania Revenue Authority (TRA).</p> <p>The session covers TP documentation requirements including master file, local file, and benchmarking, along with TRA expectations and compliance best practices. Practical guidance will be provided on managing TP audits, responding to queries, mitigating risks, and navigating dispute resolution processes.</p>

24 April

Topic	Useful for	Learning outcome
Employment and Withholding taxes Masterclass	Finance, Human Resources, Tax and Management teams	<p>This training provides an in-depth understanding of employment-related direct taxes in Tanzania, with a strategic lens on compensation structuring and its role in attracting and retaining talent.</p> <p>Participants will explore different types of compensation: cash, non-cash, deferred, and fringe benefits - while learning about tax compliance requirements, withholding tax obligations, and risk areas that expose businesses to tax liabilities. The session also covers legal considerations for terminal benefits, recent regulatory updates, and practical examples to help organisations balance compliance with competitive talent strategies.</p>

22 May

Topic	Useful for	Learning outcome
Fundamentals of Forensic Investigations: Managing fraud, compliance, and corporate risks	Finance, Risk, Internal Audit and Management teams	<p>This training equips participants with foundational knowledge in forensic services within corporate settings. It focuses on fraud detection and prevention, anti-corruption strategies, and regulatory compliance.</p> <p>Participants will learn how to manage corporate investigations, leverage forensic technology tools such as data analytics and e-discovery, and understand the role of corporate intelligence in risk management. The session also navigates litigation and forensic dispute complexities, providing practical insights into investigative techniques that promote ethical business practices.</p>

26 June

Topic	Useful for	Learning outcome
Mastering the Deals Cycle: From pre-deal planning to post-integration	Finance, tax and management teams	<p>This training offers a comprehensive view of the end-to-end deal lifecycle, equipping participants with practical insights into managing corporate transactions effectively. The session covers pre-deal planning: including market analysis, target identification, and screening together with the due diligence process across financial, tax, legal, and operational,</p> <p>Participants will also explore business valuation techniques, negotiation strategies, and deal finalization. Post-deal integration planning, synergy realisation, and monitoring will be discussed, along with risk and regulatory considerations throughout the deal cycle.</p>

24 July

Topic	Useful for	Learning outcome
Unpacking the Finance Act 2026	Finance and Tax teams	<p>This training provides participants with an understanding of the key changes introduced in Finance Act 2026 legislation in both Mainland and Zanzibar, highlighting critical gaps between tax legislation and actual practices.</p> <p>Additionally, it addresses strategies for navigating grey areas, administrative challenges, and insights from other jurisdictions, equipping participants with the tools to effectively manage tax-related uncertainties.</p>

21 August

Topic	Useful for	Learning outcome
Regulations and Taxes in Zanzibar: Navigating intra-union compliance challenges	Finance, Tax and Management teams	<p>This training provides a focused overview of Zanzibar's unique tax and regulatory framework, distinguishing it from mainland Tanzania. It highlights intra-union legal and tax coordination challenges, and prepares participants to navigate compliance risks and audit focus areas associated with both ZRA and TRA.</p> <p>The session also covers the Zanzibar Investment and Promotion Authority (ZIPA) regime, Public-Private Partnership (PPP) project considerations, and practical insights into investment incentives and compliance obligations.</p>

25 September

Topic	Useful for	Learning outcome
Customs and International Trade Masterclass	Finance, Tax, Procurement and Logistics teams	<p>This training provides a solid understanding of key customs concepts and compliance in Tanzania, including HS classification, customs valuation, rules of origin, and incentives. It also covers updates in customs systems, trade facilitation, risk management, and Post Clearance Audit readiness.</p> <p>Additionally, participants will gain practical insights into the evolving landscape of intra-African trade under the African Continental Free Trade Area (AfCFTA). This includes progress achieved to date, emerging protectionist measures and implementation challenges.</p>

23 October

Topic	Useful for	Learning outcome
Performance & Restructuring	Finance, Legal and Tax teams	<p>This training provides practical knowledge on business performance and restructuring. It covers financial, operational, and strategic reviews, monitoring frameworks for distressed businesses, and approaches to operational and financial restructuring.</p> <p>Participants will also learn recovery planning, stakeholder management, and insolvency procedures in Tanzania, including administrations, receiverships, voluntary arrangements, and liquidations.</p>

20 November		
Topic	Useful for	Learning outcome
TBU	TBU	Topic of your choice!

Fees

- Subscription is TZS 3,000,000 (inclusive of VAT) for all sessions.

Time and venue

- The academy will run virtually between 8:30am and noon.

Registration

- To register, click [here](#) or contact Angelina Anastatos on +255 755 672 681 or angelina.anastasatos@pwc.com



www.pwc.com/tz

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