



PwC Tanzania 2025 PwC Academy Curriculum



Date	Topic	Course Content
24 Jan	Personal data protection	<ol style="list-style-type: none"> 1. Introduction to data protection principles and terminology 2. Introduction to data Protection Act 3. Compliance in terms of registration and documentation 4. Data processing, collection, and consent management 5. Securing personal data 6. Data subject rights and organisational obligations 7. Incident response and data breach management 8. Case studies and practical application of data protection principles
21 Feb	Tax accounting and IFRS for SMEs	<p>IAS 12:</p> <ol style="list-style-type: none"> 1. Overview of IAS 12 income taxes 2. Temporary and permanent differences 3. Deferred tax recognition and measurement 4. Income tax expense calculation and presentation 5. Case studies and practical application <p>IFRS for SMEs:</p> <ol style="list-style-type: none"> 1. Introduction to IFRS for SMEs and NBAA compliance 2. Key differences between full IFRS and IFRS for SMEs 3. NBAA requirements and specific considerations for SMEs 4. Case studies and practical application of ifrs for SMEs
21 Mar	Investing and doing business in Tanzania	<ol style="list-style-type: none"> 1. General overview 2. Investment structures and their tax implications 3. Comparison between branch and subsidiary 4. Licensing requirements and available incentives 5. Winding up considerations 6. Exchange control and regulatory issues
25 Apr	Technology as a guardian and threat in economic crimes	<ol style="list-style-type: none"> 1. Overview of the most disruptive forms of economic crime (as per the Global Economic Crime Survey results 2024) 2. AI as a threat and guardian 3. How to detect, prevent and respond to fraud
23 May	Unlocking Tax Savings	<ol style="list-style-type: none"> 1. Overview tax exemptions: Incentives and special tax treatments applicable in Mainland Tanzania and Zanzibar 2. Analysing the eligibility requirements 3. Procedures to follow 4. Practical experience and challenges
27 Jun	HR function master class	<ol style="list-style-type: none"> 1. Culture change <ol style="list-style-type: none"> a. Understanding organisational culture b. Importance of organisation culture c. Types of organisation culture d. How to instil a certain culture in your organisation e. Leadership role in organisation culture f. Barrier to having an effective culture 2. Employee engagement and retention strategies 3. Diversity, equity, and inclusion (DEI) initiatives 4. HR technology

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25 Jul	Unpacking the Finance Act	<ol style="list-style-type: none"> 1. Highlights on the key changes from FA25 in Mainland and Zanzibar legislation 2. Minding the gap between tax legislation and tax practice: <ol style="list-style-type: none"> a. Grey areas and strategy for addressing uncertainties b. Emerging administrative and technical issues, including issues not addressed in the Finance Act c. Insights from other jurisdictions 3. Review of key tax legislative changes in the EAC
22 Aug	Indirect tax master class	<ol style="list-style-type: none"> 1. Understand the general indirect taxes (VAT, excise duty and service levy) principles 2. Identify key risk areas and TRA audit focus areas 3. Identify indirect tax considerations for operations between Zanzibar and Mainland Tanzania 4. Undertsand recent developments affecting indirect taxes
26 Sept	Compliance with Committee of Sponsoring Organisations (COSO) framework	<ol style="list-style-type: none"> 1. Overview of the COSO framework and its components 2. Principles of an effective control environment 3. Roles and responsibilities in establishing control culture 4. Risk assessment and control environment impact 5. Aligning company policies with COSO standards 6. Monitoring and evaluating the control environment 7. Case studies and practical application for COSO compliance
24 Oct	Trade policy developments in Tanzania	<ol style="list-style-type: none"> 1. Tanzania's trade landscape and key policies 2. Opportunities and challenges in trade development 3. The role of evidence based policy development 4. Strategies for enhancing competitiveness through leveraging trade agreements and other factors such as promoting industrialisation and value addition 5. Case studies and practical applications
21 Nov	Participants choice	A special session on a topic chosen by you!

Fees

Subscription is USD 1,000 per person (excl. VAT) for all 11 sessions.

Time and venue

The academy will run **virtually** between 8:30am and noon.

To register, [click here](#) or contact:

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