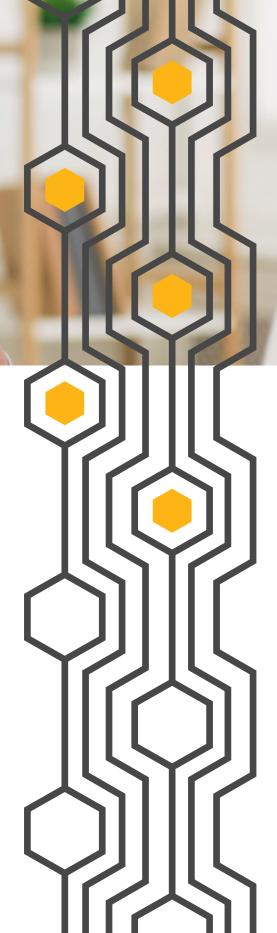
PwC Tanzania 2025 PwC Academy Curriculum





Date Topic Course Content		Course Content	
24 Jan	Personal data protection	1. Introduction to data protection principles and terminology	
		2. Introduction to data Protection Act	
		3. Compliance in terms of registration and documentation	
		4. Data processing, collection, and consent management	
		5. Securing personal data	
		6. Data subject rights and organisational obligations	
		7. Incident response and data breach management	
		8. Case studies and practical application of data protection principles	
21 Feb	Tax accounting and IFRS for SMEs	IAS 12:	
		1. Overview of IAS 12 income taxes	
		2. Temporary and permanent differences	
		3. Deferred tax recognition and measurement	
		4. Income tax expense calculation and presentation	
		5. Case studies and practical application	
		IFRS for SMEs:	
		1. Introduction to IFRS for SMEs and NBAA compliance	
		2. Key differences between full IFRS and IFRS for SMEs	
		3. NBAA requirements and secific considerations for SMEs	
		4. Case studies and practical application of ifrs for SMEs	
21 Mar	Investing and doing business in Tanzania	1. General overview	
		2. Investment structures and their tax implications	
		3. Comparison between branch and subsidiary	
		4. Licensing requirements and available incentives	
		5. Winding up considerations	
		6. Exchange control and regulatory issues	
25 Apr	Technology as a guardian	<ol> <li>Overview of the most disruptive forms of economic crime (as per the Global Economic Crime Survey results 2024)</li> </ol>	
	and threat	2. Al as a threat and guardian	
	in economic crimes	3. How to detect, prevent and respond to fraud	
23 May	Unlocking Tax Savings	1. Overview tax exemptions: Incentives and special tax treatments applicable in Mainland Tanzania and Zanzibar	
		2. Analysing the eligibility requirements	
		3. Procedures to follow	
		4. Practical experience and challenges	
27 Jun	HR function master class	1. Culture change	
		a. Understanding organisational culture	
		b. Importance of organisation culture	
		c. Types of organisation culture	
		d. How to instil a certain culture in your organisation	
		e. Leadership role in organisation culture	
		f. Barrier to having an effective culture	
		2. Employee engagement and retention strategies	
		3. Diversity, equity, and inclusion (DEI) initiatives	
		4. HR technology	

Date Topic		Course Content		
25 Jul	Unpacking the Finance Act	1. Highlights on the key changes from FA25 in Mainland and Zanzibar legislation		
		2. Minding the gap between tax legislation and tax practice:		
		a. Grey areas and strategy for addressing uncertainties		
		<ul> <li>Emerging administrative and technical issues, including issues not addressed in the Finance Act</li> </ul>		
		c. Insights from other jurisdictions		
		3. Review of key tax legislative changes in the EAC		
22 Aug	Indirect tax master class	<ol> <li>Understand the general indirect taxes (VAT, excise duty and service) principles</li> </ol>		
		2. Identify key risk areas and TRA audit focus areas		
		3. Identify indirect tax considerations for a and Mainland Tanzania	operations between Zanzibar	
		4. Undertsand recent developments affecting indirect taxes		
26 Sept	<b>Compliance</b> 1. Overview of the COSO framework and its components			
	with Committee	2. Principles of an effective control environment		
	of Sponsoring Organisations	3. Roles and responsibilities in establishing control culture		
	(COSO)	4. Risk assessment and control environment impact		
	framework	5. Aligning company policies with COSO standards		
	6. Monitoring and evaluating the control environment		environment	
		7. Case studies and practical application for COSO compliance		
24 Oct	Trade policy	1. Tanzania's trade landscape and key po	licies	
	developments in Tanzania	2. Opportunities and challenges in trade development		
		3. The role of evidence based policy development		
		<ol> <li>Strategies for enhancing competitiveness through leveraging trade agreements and other factors such as promoting industrialisation and value addition</li> </ol>		
		5. Case studies and practical applications	3	
21 Nov	Participants choice	A special session on a topic chosen by you!		
	5	Time and venue	To register, click her	
scription is		The academy	or contact:	
1,000 per		will run <b>virtually</b>	Angelina Anastatos	
on (excl. VAT) Il 11 sessions.		between 8:30am and noon.	+255 713 347 070	
			info@pwc.co.tz	

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